

## **JOB OPPORTUNITY**

### **Licensed Practical Nurse**

Full Time – Permanent

No. of Hours Worked: **38 hours weekly**

No. of Positions: **20**

Salary: **CAD \$18.08 - \$23.05 per hour**

Education Requirements: **Graduate of an approved Licensed Practical Nurse program**

**Location of job: ALBERTA**

### **Description: JOB SUMMARY:**

Utilizes nursing process as a member and in collaboration with the interdisciplinary team in the delivery of consistent quality care to meet the needs of the client and family; responsible for providing leadership to the care team, serving as a preceptor to students, participating in new staff orientation and providing clinical supervision of restricted activities or activities of daily living (ADL) performed by the Health Care Aides. Accepts responsibility for continuing competency through ongoing professional development including participation in education programs, research and continuous quality activities. Performs other related duties as assigned.

### **QUALIFICATIONS:**

#### **Education:**

Graduate of an approved Licensed Practical Nurse program. Must be actively registered with the College of Licensed Practical Nurses of Alberta (CLPNA).

#### **Experience:**

Ability to access, enter and update information on electronic information system for the purpose of care, planning and monitoring. Requires computer experience.

#### **Skills/Abilities and Personal Competencies:**

Knowledge of nursing standards/protocols as required in area of nursing specialty related to the job assignment, basic nursing care practices, and scope of practice as defined by CLPNA, resources to support

#### **Evidence based practice**

Able to balance numerous demands and conflicting priorities, work within a team environment and to effectively contribute to client planning processes

Possess excellent assertive communication skills, compassionate and caring attitude, and attention to detail, keen observation skills, and critical thinking skills

Meet physical demands of the job – lifting, bending, reaching and twisting, walking and standing for prolonged periods of time, shift work and extended hours

Promotes, encourages and demonstrates excellent customer relations and consistently shows courtesy, caring, understanding, compassion and respect to residents, families, visitors, co-workers and volunteers.

Demonstrates an awareness of accident and injury prevention; adheres to safe work practices and procedures; and is responsible for maintaining self-wellness and reduced absenteeism.

Reports any unsafe acts or conditions to the person in charge of the area and complies with safety and fire

### **Regulations and procedures.**

All new employees must provide a criminal records check in accordance with the Protection for Persons in Care Act

### **Benefits and Employment Conditions**

When you join our team, you will receive competitive wages and a comprehensive benefits package. You will have opportunities for training, development, and advancement. You will work in a culture of respect and recognition.

## **House Keeping Attendant**

### **Job Information**

Full Time – Permanent

No. of Hours Worked: **38 weekly**

No. of Positions: **15**

Salary: **\$11.62 to \$15.11 per Hour**

Education Requirements: **Grade 10 education is required.**

**Location of job: Alberta, Canada**

### **JOB SUMMARY:**

Performs routine and heavy cleaning duties requiring the use of industrial cleaning equipment and technique to scrub, strip and refinish floors; washes

walls; cleans carpets; and transports furniture and garbage to designated areas. Interacts with residents while performing tasks. Performs other related duties.

### **QUALIFICATIONS:**

Equivalent combination of education and experience will be considered.

A Building Service Worker Certificate is preferred. Certificate in Workplace Hazardous Materials

Information Systems will be given preference.

Ability to read, write, communicate in the English language and to follow written and oral directions.

Must pass literacy test.

### **Experience:**

Previous housekeeping experience in a health care setting is desirable.

### **Personal Competencies:**

Must pass Functional Abilities Recruitment Evaluation test

### **Critical Job Demands:**

Standing up to 30 minute periods for up to 90% of the shift / Walking for up to 66% of work shift.

Frequent, repetitive forward bending for up to 2-3 minute periods / Lifting requirement range up to 50lbs with both hands between floor and shoulder levels, and up to 30 pounds with both hands between waist and overhead / Maximum pushing/pulling to 50 lbs / Maximum carrying up to 50 lbs. in front of the body / Grip strength of 50 lbs. with each hand. Ability to work in very cold environments and warm humid conditions. Promotes, encourages and demonstrates excellent customer relations and consistently shows courtesy, caring, understanding, compassion and respect to residents, families, visitors, co-workers and volunteers. Exercises judgment, initiative and accuracy in performing duties and following procedures to meet housekeeping standards.

Works cooperatively with members of the housekeeping staff, as well as members of other departments. Must be able to tolerate distinct odours such as vomit, urine, fecal matter and strong cleaning fluids. Demonstrates an awareness of accident and injury prevention; adheres to safe work practices and procedures; and is responsible for maintaining self-wellness and reduced absenteeism. Reports any unsafe acts or conditions to the person in charge of the area and complies with safety and fire regulations and procedures.

All new employees to must provide criminal records check in accordance with the Protection for Persons in Care Act.

### **Benefits and Employment Conditions:**

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**FeximCo Canada Inc.**

5109 Steeles Avenue West, Suite 330  
Toronto, Ontario M9L 2Y8  
CANADA